

BRISTOL COUNTY RETIREMENT SYSTEM

GROUP 4 RETIREMENT PERCENTAGE CHART (HIRED BEFORE APRIL 2, 2012)

HOW TO USE THE CHART

Multiply the below percentage by the average of your THREE highest consecutive years pensionable earnings.

These Retirement Charts give the approximate percentage of your three year average salary based on your age and years of creditable service, that you would receive if selecting Option A at retirement:

| YEARS OF SERVICE | AGE AT RETIREMENT | | | | | | | | | | | | | | | |
|------------------|-------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 |
| 10 | | | | | | | | | | | 25.0 | 25.0 | 25.0 | 25.0 | 25.0 | 25.0 |
| 11 | | | | | | | | | | | 27.5 | 27.5 | 27.5 | 27.5 | 27.5 | 27.5 |
| 12 | | | | | | | | | | | 30.0 | 30.0 | 30.0 | 30.0 | 30.0 | 30.0 |
| 13 | | | | | | | | | | | 32.5 | 32.5 | 32.5 | 32.5 | 32.5 | 32.5 |
| 14 | | | | | | | | | | | 35.0 | 35.0 | 35.0 | 35.0 | 35.0 | 35.0 |
| 15 | | | | | | | | | | | 37.5 | 37.5 | 37.5 | 37.5 | 37.5 | 37.5 |
| 16 | | | | | | | | | | | 40.0 | 40.0 | 40.0 | 40.0 | 40.0 | 40.0 |
| 17 | | | | | | | | | | | 42.5 | 42.5 | 42.5 | 42.5 | 42.5 | 42.5 |
| 18 | | | | | | | | | | | 45.0 | 45.0 | 45.0 | 45.0 | 45.0 | 45.0 |
| 19 | | | | | | | | | | | 47.5 | 47.5 | 47.5 | 47.5 | 47.5 | 47.5 |
| 20 | 30.0 | 32.0 | 34.0 | 36.0 | 38.0 | 40.0 | 42.0 | 44.0 | 46.0 | 48.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 |
| 21 | 31.5 | 33.6 | 35.7 | 37.8 | 39.9 | 42.0 | 44.1 | 46.2 | 48.3 | 50.4 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 |
| 22 | 33.0 | 35.2 | 37.4 | 39.6 | 41.8 | 44.0 | 46.2 | 48.4 | 50.6 | 52.8 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 |
| 23 | 34.5 | 36.8 | 39.1 | 41.4 | 43.7 | 46.0 | 48.3 | 50.6 | 52.9 | 55.2 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 |
| 24 | 36.0 | 38.4 | 40.8 | 43.2 | 45.6 | 48.0 | 50.4 | 52.8 | 55.2 | 57.6 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 |
| 25 | 37.5 | 40.0 | 42.5 | 45.0 | 47.5 | 50.0 | 52.5 | 55.0 | 57.5 | 60.0 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 |
| 26 | 39.0 | 41.6 | 44.2 | 46.8 | 49.4 | 52.0 | 54.6 | 57.2 | 59.8 | 62.4 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 |
| 27 | 40.5 | 43.2 | 45.9 | 48.6 | 51.3 | 54.0 | 56.7 | 59.4 | 62.1 | 64.8 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 |
| 28 | | 44.8 | 47.6 | 50.4 | 53.2 | 56.0 | 58.8 | 61.6 | 64.4 | 67.2 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 |
| 29 | | | 49.3 | 52.2 | 55.1 | 58.0 | 60.9 | 63.8 | 66.7 | 69.6 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 |
| 30 | | | | 54.0 | 57.0 | 60.0 | 63.0 | 66.0 | 69.0 | 72.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 |
| 31 | | | | | 58.9 | 62.0 | 65.1 | 68.2 | 71.3 | 74.4 | 77.5 | 77.5 | 77.5 | 77.5 | 77.5 | 77.5 |
| 32 | | | | | | 64.0 | 67.2 | 70.4 | 73.6 | 76.8 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 33 | | | | | | | 69.3 | 72.6 | 75.9 | 79.2 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 34 | | | | | | | | 75.1 | 78.5 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 35 | | | | | | | | | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 36 | | | | | | | | | | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 37 | | | | | | | | | | | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 38 | | | | | | | | | | | | 80.0 | 80.0 | 80.0 | 80.0 | 80.0 |
| 39 | | | | | | | | | | | | | 80.0 | 80.0 | 80.0 | 80.0 |
| 40 | | | | | | | | | | | | | | 80.0 | 80.0 | 80.0 |